


|   |                              |          |                 |
|---|------------------------------|----------|-----------------|
|  <b>ELETTROMAR</b> | <b>GDPR</b>                  | REV 0    | GDPR-INF-ALL-05 |
|   | <b>CANDIDATE INFORMATION</b> | 24/05/18 | Pag. 1 di 2     |

## ***Information about Candidate Privacy***

This information is provided pursuant to art. 13 and 14 of EU Reg. 679/2016 (The GDPR) to interested parties applying for collaboration with Elettromar Spa company, Via Archimede, 186 - 58022 - Follonica (GR) VAT number 00641720537, pec [elettromar@legalmail.it](mailto:elettromar@legalmail.it) - Data Controller, hereinafter "the Company". The internal data processing manager, designated by the Data Controller, is Mr. Lorenzo Bastianelli can be contacted by email: [privacy@elettromar.it](mailto:privacy@elettromar.it)

Regarding the data processed through the website, **elettromar.it**, with access from the "Work with us" section, with the "Zucchetti HR Portal" application, we inform you that, through this system, the data will be collected and processed also with profiling systems, with the inherent purpose of online recruitment, subject to the specific consent of the interested party. Responsible for external processing pursuant to art. 27 GDPR is the Zucchetti spa company, which in any case is exclusively responsible for the processing of data where it is managed for its own purposes, of which it will provide adequate information. With regards to these treatments, the Candidate must read and accept the information provided by the Manager in order to be able to enter his / her data.

The data that you provide by sending your resume or later will be processed for the following purposes:

1. to assess the consistency of its profile with respect to the job positions open at the Company and in general for the management of the selection procedures for collaborators;
2. to contact you in order to schedule interviews that are necessary, using the contact details you provided.

The legal basis for the processing of your personal data for the purposes indicated above is art. 6 (1) (b) of the Regulations. The provision of your personal data for these purposes is optional but failure to provide such data would make it impossible for the Data Controller to evaluate your profile or schedule interviews. If your request for collaboration is accepted, the personal data concerning you will be stored and processed by the Company based on the privacy information provided for collaborators.

Your data will be stored for a period of **24 months** from their provision and can be used for future contacts and interviews. At the end of this period, your data will be permanently deleted.

Your data, as a candidate, **will not be transferred** outside the European Economic Area and may be shared with:


1. individuals who typically act as appointees and data processors;
2. professionals and / or consultants authorized by the Company to process personal data that they have committed to confidentiality or have an adequate legal obligation of confidentiality.

Through his resume or subsequently the Data Controller may collect special categories of personal data as defined in art. 9 of the Regulation, such as:

- data suitable to reveal the racial or ethnic origin;
- political opinions, religious or philosophical beliefs;
- trade union membership;
- data relating to health or sexual life or sexual orientation of the person;

Any processing of such data takes place pursuant to art. 9 (2) (a) of the GDPR, therefore subject to its explicit consent and in compliance with the pro tempore authorizations currently in force concerning the protection of personal data. In this regard, if not strictly necessary, we ask you not to provide this type of information; otherwise, should you decide to provide them, you will be asked to issue a specific consent in compliance with current legislation on the protection of personal data. If you do not give your consent to the Company to process your sensitive data, if you provide this type of data, your application cannot be taken into consideration.

Overall, the optional, explicit and voluntary sending of documents and resumes, either by email or by post or in person at our offices, entails the subsequent acquisition of personal data.

|   |                              |          |                 |
|---|------------------------------|----------|-----------------|
|  <b>ELETTROMAR</b> | <b>GDPR</b>                  | REV 0    | GDPR-INF-ALL-05 |
|   | <b>CANDIDATE INFORMATION</b> | 24/05/18 | Pag. 2 di 2     |

It is also possible that by citing data of interested third parties, the Company will acquire such data. With respect to these hypotheses, You act as an independent data controller, assuming all legal obligations and responsibilities. In this sense, You confers on the point the broader indemnity with respect to any dispute, claim, request for compensation for treatment damage, etc. that should reach the Company from third parties whose personal data have been processed through its spontaneous sending in violation of the rules on the protection of personal data applicable.

In any case, if you provide or otherwise process personal data of third parties, it guarantees from now - assuming all related responsibilities - that this particular processing hypothesis is based on an appropriate legal basis pursuant to art. 6 of the Regulation that legitimates the processing of the information in question.

You have the right to request access to your personal data to the Company at any time, the rectification or cancellation of the same or to oppose their treatment, you have the right to request the limitation of the treatment in the cases provided for by art. 18 of the Regulation, as well as to obtain in a structured format, commonly used and readable by automatic device, the data concerning it, in the cases provided for by art. 20 of the Regulation.

If you wish to have more information on the processing of your personal data, or to exercise the rights referred to in paragraph 11 above, you can send a registered AR / pec to the addresses of the Data Controller or the designated Manager.

Before you can provide, or change any information, you may need to verify your identity and answer some questions. An answer will be provided as soon as possible.

In any case, you are always entitled to lodge a complaint with the competent control authority (Guarantor for the Protection of Personal Data), pursuant to art. 77 of the Regulation, if it considers that the processing of your data is contrary to the legislation in force.

#### **CERTIFICATION OF CONSENT**

Having read the information on the use of my personal data, I give my consent to the information on the use of my personal data, I give my consent so that the company in the premise carries out the processing of my common personal, sensitive and judicial data collected both through CV that personal interview, for the purposes indicated in the aforesaid informative note.

(date) \_\_\_\_\_

\_\_\_\_\_

Name

\_\_\_\_\_

Surname

Signature: \_\_\_\_\_